

Part Time Teacher 587M MESSA Benefit Summary Description

Effective Date: 01/01/2022 Monica McKay, Field Representative Print Date: 11/12/2021

Medical plans

Plans: MESSA Choices \$500/\$1000 0% \$200L/\$200V/\$20SV \$25UC/\$50ER SRX Mail

Includes EA1 Rider

(Includes \$5,000 Basic Term Life with AD&D)

MESSA Choices \$500/\$1000 10% \$200L/\$200V/\$20SV \$25UC/\$50ER SRX Mail

Includes EA1 Rider

(Includes \$5,000 Basic Term Life with AD&D)

MESSA ABC Plan 1 \$1400/\$2800 0% ABC Rx

Health Savings Account with HealthEquity, Includes EA1 Rider

(Includes \$5,000 Basic Term Life with AD&D)

MESSA ABC Plan 1 \$1400/\$2800 10% ABC Mail Rx

Health Savings Account with HealthEquity, Includes EA1 Rider

(Includes \$5,000 Basic Term Life with AD&D)

Ancillary plans

Dental: Group/Subgroup: 00762-0003

Diagnostic & Preventive Services: 50%

Basic Services: 50% (X-Rays)

Major Services: 50%
Annual Maximum: \$2,000
Orthodontic Services: 50%
Lifetime Maximum: \$1,500
Adult Orthodontics: No
Sealants: No
Cleanings: 2 per year

Life/AD&D: \$5,000 Negotiated Life

\$5,000 Negotiated AD&D

Negotiated LTD: 66.67% Benefit Level 5% Minimum Benefit

\$4,500 Maximum Benefit Survivor Income Benefit - No 180 Calendar Days Straight Wait Pre-Existing Condition - Waived

Alcohol/Drug - Same as any other illness COLA Provision - No

Mental/Nervous - Same as any other illness Education Supplement Program - No

Family Social Security Offset Maternity - Yes

2 Year Own Occupation Freeze on Offsets - Yes